

THE GEORGE WASHINGTON UNIVERSITY
Washington, D. C.

MINUTES OF A REGULAR MEETING
OF THE FACULTY SENATE HELD ON
NOVEMBER 14, 1975, IN THE
FACULTY CONFERENCE ROOM,
SIXTH FLOOR, LISNER HALL

1 President Elliott called the meeting to order at 2:12 p.m.

Present: President Elliott, Provost Bright, Registrar Gebhardtsbauer, Parliamentarian Schwartz, Adams, Birnbaum, Boswell, Cassidy, Cottrell, C. Elliott, Fox, Griffith, Grub, Kirsch, N. Kramer, Kurtz, Lilliefors, Meltzer, Morgan, Naeser, Nash, Pierpont, Purcell, Reich, Schiff, Schmidt, Smith, Stevenson, Vaill, Vontress, and Wood.

Absent: Albert, R. Kramer, Liebowitz, Linton, Sapin, Solomon, and Tillman.

2 The minutes of the October 10, 1975, meeting were approved as distributed.

3 Under Old Business, concerning reintroduction and further consideration of Resolution 73/7, "A Resolution Approving Revisions to the Faculty Code and Ordinances," Professor Stevenson, on behalf of the Professional Ethics and Academic Freedom Committee, stated that, as far as the committee was concerned, the recommended Code revisions were complete unless additional amendments were offered by Senate members for consideration, as well as any comments the President might wish to submit concerning the proposed changes in the Code. President Elliott advised the Senate that he expected to have a written reply to the proposed changes in the Code ready for the next meeting of the Senate. Professor Pierpont, on behalf of Professor Cassidy, asked that the following amendment to the proposed Code Revision No. 2 under Section C. Faculty Consultation and Recommendation in the Selection of Academic Administrative Officers, Paragraph 1. Department Chairman (Page 23), be considered for inclusion:

In the School of Medicine and Health Sciences the selection of Chairmen of Departments shall be by an appropriate interdepartmental committee, with adequate representation of the department involved. The procedures for the determination of the composition of the Committee and the participation of the faculty in such a committee will be formulated by an elected body of the active status faculty members, such as an interdepartmental Medical Center Executive Committee, as designated by the faculty.

Professor Pierpont stated that it was his understanding that this amendment had been forwarded to the Professional Ethics and Academic Freedom Committee for its consideration in a memorandum from Dean Birnbaum to Professor Naeser dated

November 5, 1974, but he did not know what disposition had been made of it. Dean Birnbaum said that his memorandum to Professor Naeser reported a vote of the Medical Center faculty in November, 1974, as a proposed amendment to the Code which would eliminate the option of a department to define the composition of a search committee for the departmental chairmen and would require that in the School of Medicine and Health Sciences that all such search committees be interdepartmental in nature. He said that since that time the Medical Center faculty had adopted and sent forward to the President of the University for review a set of Constitution and Bylaws which contain wording similar to the amendment just read. Dean Birnbaum said that, subsequently, an amendment to the Constitution and Bylaws has recently been proposed, but not yet voted upon, which would return to the language presently in the Code. Professor Kramer stated that the Constitution and Bylaws of the Medical Center faculty were submitted to the faculty without opportunity to amend prior to adoption and were adopted with the idea in mind that they would subsequently be amended to make them fit more specifically to the needs of the faculty. Professor Kramer said that, according to the minutes of the Professional Ethics and Academic Freedom Committee meeting of November 25, 1974, the consensus of the committee was that the request from the faculty of the Medical Center was superfluous and that inclusion of the amendment would clutter up the procedures unnecessarily. Professor Naeser said he recalled that the committee felt that this was an internal matter for the School of Medicine and Health Sciences and that it was not necessary in the overall Code. Dean Birnbaum said that the Medical Center faculty felt that the language proposed in the amendment had to be included in the Code because, instead of being an internal matter for the school, the Code specifically gives to each department the option and the faculty as a whole felt that the School of Medicine and Health Sciences, while departmentally organized, was basically an integrated program leading primarily to the degree of Doctor of Medicine and that the ability of the school to function required that the opportunity for any department to have a strictly intradepartmental search committee, as permitted by the Code, should not be available in the School of Medicine and Health Sciences. Professor Morgan said that it appeared to him that the purpose of the proposed amendment was to eliminate departmental control of the composition of the search committee and vest control of whether it shall be an interdepartmental committee in the faculty as a whole. Professor Stevenson said that, as a member of the Professional Ethics and Academic Freedom Committee who considered this amendment when it was first submitted to the committee, it was his understanding that the Medical faculty was perfectly free to write into its own Constitution any provisions for management of matters such as this and he did not know why it was necessary to amend the language in the Code for this purpose. A discussion followed by Professors Morgan, Pierpont, and Kramer. Professor Nash moved that the Professional Ethics and Academic Freedom Committee be directed to draft amendatory language resolving the Medical School problem for consideration by the Senate at its next meeting, and the motion was seconded by Professor Morgan. Further discussion followed by Professors Wood, Pierpont, Stevenson, Nash, Kramer, Grub, Morgan, and Dean Birnbaum. Professor Stevenson said that if it was agreeable to the maker and seconder of the motion he would delegate himself as a "committee-of-one" to propose language to permit the Medical faculty as a whole to determine the procedures for selecting search committees. Professors Nash and Morgan accepted Professor Stevenson's amendment. Professor Griffith said that he thought the Senate should consider very carefully the language of this amendment when it comes before the Senate since it would be setting a certain precedent on departmental autonomy. Further discussion was held by Professors Cottrell, Nash, Griffith, and Pierpont. The question was called and the motion was carried. Professor Nash moved that consideration of the proposed revisions to the Code be continued to the December meeting of the Senate and the motion was seconded. The question was called and the motion carried.

Resolutions 74/11 and 74/12, both entitled "A Resolution to Increase the Input of the Faculty in the Budgetary Process," by distributing correspondence received from President Elliott advising the Executive Committee that Resolutions 74/11 had been rejected by the Board of Trustees and that Resolution 74/12 had been rejected by the President upon recommendation by the Council of Academic Deans. [Memorandum dated October 27, 1975, from President Elliott concerning Resolution 74/12 and memorandum dated October 28, 1975, from President Elliott concerning Resolution 74/11 are attached and made a part of these minutes.]

Professor Stevenson said that Resolution 74/11 was virtually identical with the language contained on Page 17 of the present version of the revised Faculty Code under Article IX. Faculty Participation in Appointments, Renewals of Appointments, Tenure Designation, Termination of Appointments, Budget and Curriculum Development, which calls for faculty participation in budgetary matters and which the President, the Board of Trustees and the deans have all now rejected. Professor Stevenson said that this raises one of the issues on which it is clear that the Faculty Senate holds different views from that of the Board of Trustees and some of the officers of Administration and raises a question as to what ought to be done. Professor Wood said that perhaps it would be inappropriate for the Senate to debate this matter until the faculty as a whole has had an opportunity to read the reports on the resolutions and the matter might be taken up at the next meeting. Professor Nash reported that the Law School faculty, upon passage of Resolution 74/12 by the Senate in February, 1975, had elected a Law School Budget Committee which would function in a limited way in terms of setting priorities and participating in the program planning part of budgeting.

5 On behalf of the Executive Committee, Professor Morgan moved the nomination of Professor Arthur D. Kirsch, Chairman of the Athletics Committee, for appointment by the President to the Smith Center Advisory Committee, and Professor Kirsch was elected unanimously. Professor Morgan then asked for a suspension of the rules to allow Professor Grub to propose the nomination of Jane Lingo for membership on the Public Ceremonies Committee, and for Professor Adams to propose the nomination of Professor Donald C. Linkowski for membership on the Physical Facilities Committee. No objection was heard to suspending the rules and the nominees were elected unanimously.

6 President Elliott called for Brief Statements, and Professor Adams, on behalf of the Physical Facilities Committee, inquired about the status of Resolution 74/10 concerning campus planning at the University. President Elliott responded that that particular resolution was on the top of many resolutions on his desk and that he would report on it shortly.

Professor Wood, recalling the Roman Senator Cato, who periodically rose to warn "Cartago delenda est," said that again he would like to urge more regular attendance and participation in Faculty Senate meetings by the ex officio members. He said that ex officio members were often in a position to give the voting members useful information and points of view concerning resolutions under consideration. As an example of cases in which this kind of cooperation could be useful, he cited the debate which led to the adoption of Resolution 74/12, "A Resolution to Increase the Input of the Faculty in the Budgetary Process." He said that he did not recall any objections or other comments having been made during those deliberations by ex officio members. Yet, subsequently, the deans monolithically blasted the resolution and it was rejected by the President.

Professor Schmidt, on behalf of the Library Committee, distributed and commented briefly on a data sheet which had been prepared comparing library expenditures at GW with that of other institutions. He said that GW stands unfavorably in terms of its

total number of volumes in its library, as well as its total number of volumes being accumulated each year, and indicates what has been referred to as a "deteriorating situation" in adequate library acquisitions and is related necessarily to the matter of the Senate's resolution to increase the input of the faculty in the budgetary process. He said that expenditures for the library which average out to 2.8% over a six-year plan represent a very unfavorable situation for the library and that priorities will have to be looked at realistically in the months ahead to determine what can be reduced to raise the percentage of Education and General Expenditures for the library. [The data sheet is attached and made a part of these minutes.]

Dean Vaill said he would like to comment on the Academic Dishonesty Policy implemented by the University as a result of Senate Resolution 74/9 in that a fair amount of consternation was expressed by the faculty of the School of Government and Business in the narrowness of options the policy provides the student faced with an alleged charge of academic dishonesty. He said the student has only two options - either expulsion or a permanent attachment to his record of academic dishonesty - and the student, therefore, would be foolish not to appeal such action as far as he could. Dean Vaill said that, while the faculty certainly supports the values that underlie the policy in order to maintain the highest standards, it was at the same time not comfortable with the position of the student which results from the options. He said he would also like to observe that the policy states that plagiarism counts as dishonesty, yet it does not define plagiarism. He advised the Senate that the English Department has produced a statement clearly defining plagiarism which he distributed to the faculty in the School of Government and Business, and that statement was received favorably.

Professor Nash said he would like to congratulate the University on the completion of the Smith Center. He said it was a very fine building and he was greatly impressed by the facilities of the Center. President Elliott thanked Professor Nash and said that Vice President and Treasurer Diehl would be glad to accept his gratitude, although there was still a problem of getting the swimming pool to hold water.

7 President Elliott declared the Senate in Executive Session for the purpose of considering the Report of the Hearing Committee in the case of Linda G. De Pauw, Associate Professor of American History, Department of History, and turned the Chair over to Professor Morgan. The Senate moved into Executive Session at 3:15 p.m. and at 5:45 p.m. voted to recess to 4:00 p.m. Friday, November 21, 1975.

Continuation of November 14th Senate meeting in Executive Session November 21, 1975, at 4:00 p.m. in Lisner Hall, Sixth Floor.

Professor Morgan called the meeting to order at 4:10 p.m.

Present: Registrar Gebhardtsbauer, Parliamentarian Schwartz, Adams, Albert, Boswell, Cassidy, Cottrell, Fox, Griffith, Grub, Kirsch, Kurtz, Lilliefors, Meltzer, Morgan, Naeser, Nash, Purcell, Reich, Schiff, Schmidt, Smith, Solomon, Stevenson, Vaill, Vontress, and Wood.

Absent: President Elliott, Provost Bright, Birnbaum, C. Elliott, N. Kramer, R. Kramer, Liebowitz, Linton, Pierpont, Sapin, and Tillman.

The Executive Session was concluded at 5:45 p.m. and the regular Senate meeting was resumed.

8 Professor Morgan adjourned the meeting at 5:53 p.m. upon motion made and seconded.

Robert Gebhardtsbauer

Robert Gebhardtsbauer
Secretary



THE
GEORGE
WASHINGTON
UNIVERSITY

Washington, D.C. 20006 / Office of the President / (202) 676-6500

October 28, 1975

MEMORANDUM TO: Professor John A. Morgan
Chairman, Executive Committee
Faculty Senate

SUBJECT: Response to Resolution 74/11 - A Resolution
to Increase the Input of the Faculty in the
Budgetary Process

This resolution "recommends that on recommendation of the Faculty Senate a member of the Faculty Senate Committee on Fiscal Planning and Budgeting be appointed by the Board of Trustees to membership on the Board of Trustees' Committee on Financial Affairs."

On October 7 the Committee on Financial Affairs of the Board of Trustees considered Faculty Senate Resolution 74/11 and decided not to recommend approval.

On October 16, the Board of Trustees received the report of the Committee on Financial Affairs and accepted its recommendation to politely and courteously reject Faculty Senate Resolution 74/11.

Lloyd H. Elliott
Lloyd H. Elliott

cc: Vice President Diehl
Mrs. Trone



THE
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Washington, D.C. 20006 / Office of the President / (202) 676-6500

October 27, 1975

MEMORANDUM TO: Professor John A. Morgan
Chairman, Executive Committee
Faculty Senate

SUBJECT: Response to Resolution 74/12 - A Resolution
to Increase the Input of the Faculty in the
Budgetary Process

This resolution recommends "that the faculty of each school, college, and division elect a standing committee of its faculty who, with its dean as chairman, shall advise the dean on all matters relating to program planning and budget policy. Such committee shall properly represent the organization of the school, college or division."

Subsequent to receipt of this resolution, I asked the Vice President for Academic Affairs to present the recommendation to the Council of Academic Deans and to furnish me with the response from that body. A copy of the memorandum from the deans to the Vice President for Academic Affairs is attached.

Further, I have to point out that in recruiting persons to fill deanships over recent years, it has been my experience that many able persons either turn down such overtures or voice concern in assuming such responsibilities because in their view the authority is often not commensurate with the responsibility.

In view of the deans' stated position, and what I perceive to be a fundamental problem, the recommendation contained in Senate Resolution 74/12 is rejected.

Lloyd H. Elliott
Lloyd H. Elliott

cc: Ms. Trone
Deans Birnbaum, Kramer, Liebowitz,
Linton, Sapin, Solomon, Tillman and Vaill

THE GEORGE WASHINGTON UNIVERSITY
INTERDEPARTMENTAL MEMORANDUM

April 15, 1975

MEMORANDUM to the Vice President for Academic Affairs:

At the meeting on March 28, 1975, the Council of Academic Deans carefully considered Senate Resolution 74/12, entitled "A Resolution to Increase the Input of the Faculty in the Budgetary Process." After extended discussion, we have agreed that the Resolution is far more likely, if approved by the President, to reduce the efficiency and educational effectiveness of the budgetary processes than to enhance them. If the resolution were approved, we believe that:

- it would erode the authority and responsibility of departmental chairmen (in units where they exist) and of deans in the fulfillment of their responsibilities in budgetary and educational planning and control;
- it would fail to take into account the wide differences in organization and needs of the various degree-granting units;
- it would confuse the lines between basic faculty responsibility and basic administrative responsibility -- lines which must remain clear for the protection of both and for the efficient operation of the total enterprise.

We recognize the inter-relationship of budget preparation and educational programming in our several units, and we shall continue to develop and use fully all effective means for budgeting on a programmatic basis, and for securing the benefit of faculty opinion in ways appropriate to each of our schools and colleges. We believe that this will more effectively accomplish the purposes of the resolution than the implementation of the resolution itself, and we recommend that it not be approved.

Above statement approved by Deans Birnbaum, Kramer, Liebowitz, Linton, Sapin, Solomon, Tillman, and Vaill.

1972-73	GWU	Vander- bilt	Miami Fla.	George- town	Emory	Tulane	Washington (St.Louis)	St. Louis	Median (the other 7)	Mean the other 7)
Sum, E&G M\$	54.76 (3)	77.48 (1)	66.40 (2)	45.64 (4)	44.69 (5)	41.55 (6)	41.49 (7)	29.70 (8)	44.7 (the other 7)	50.0
%E&G, Library	2.5 (7)	2.4 (8)	2.8 (6)	3.8 (4)	3.6 (5)	4.1 (2)	6.8 (1)	3.9 (3)	3.8 (the other 7)	3.9
Vol. added x 1000	35.6 (7)	22.1 (8)	44.8 (5)	45.4 (4)	46.3 (2)	43.1 (6)	73.8 (1)	45.5 (3)	45.4	46.0
Vol. held x 1000	602 (8)	1220 (2)	1039 (5)	765 (7)	1052 (4)	1164 (3)	1439 (1)	911 (6)	1052	1084
Microform, # added x 1000	24.7	82.1	34.7	29.5	48.4	18.2	?	0.7	32.1	35.6
Microform, # held x 1000	145.8	632	595	316	441	684	?	153	468	553
Serials received	6188 (6)	8207 (3)	8179 (4)	5165 (8)	6625 (5)	5550 (7)	13,750 (1)	9256 (2)	8179	8105
Salaries, \$ x 1000	587 (7)	812 (5)	1088 (2)	764 (6)	840 (4)	913 (3)	1307 (1)	583 (8)	840	103
Wages, \$ x 1000	193	103	38.5	195	63	93	142	113	901	106

DATA SHEET: Comparison of %E&G Expenditures for Libraries; GWU and 7 Comparable Institutions
 Data selected from tabulations prepared for the Senate Committee on the Libraries by The University
 Librarian (See reprints, pp. 9-11, Library Newsletter, Vol. 8, No. 4, March 1975).

Figures for %E&G for Libraries at GWU over 6-year span:
 69/70 70/71 71/72 72/73 73/74 74/75

%E&G,
Library 2.8 3.0 2.8 2.5 3.0 2.8

Total E&G, M\$ 36.7 40.4 48.8 54.8 60.1 67.6

14 Nov 1975
 W. E. Schmidt, Chairman
 Faculty Senate Committee
 on the Libraries



Faculty Senate

REMINDER

November 18, 1975

TO: Members of the Faculty Senate
FROM: Secretary of the Senate
RE: Meeting of the Senate on November 21, 1975

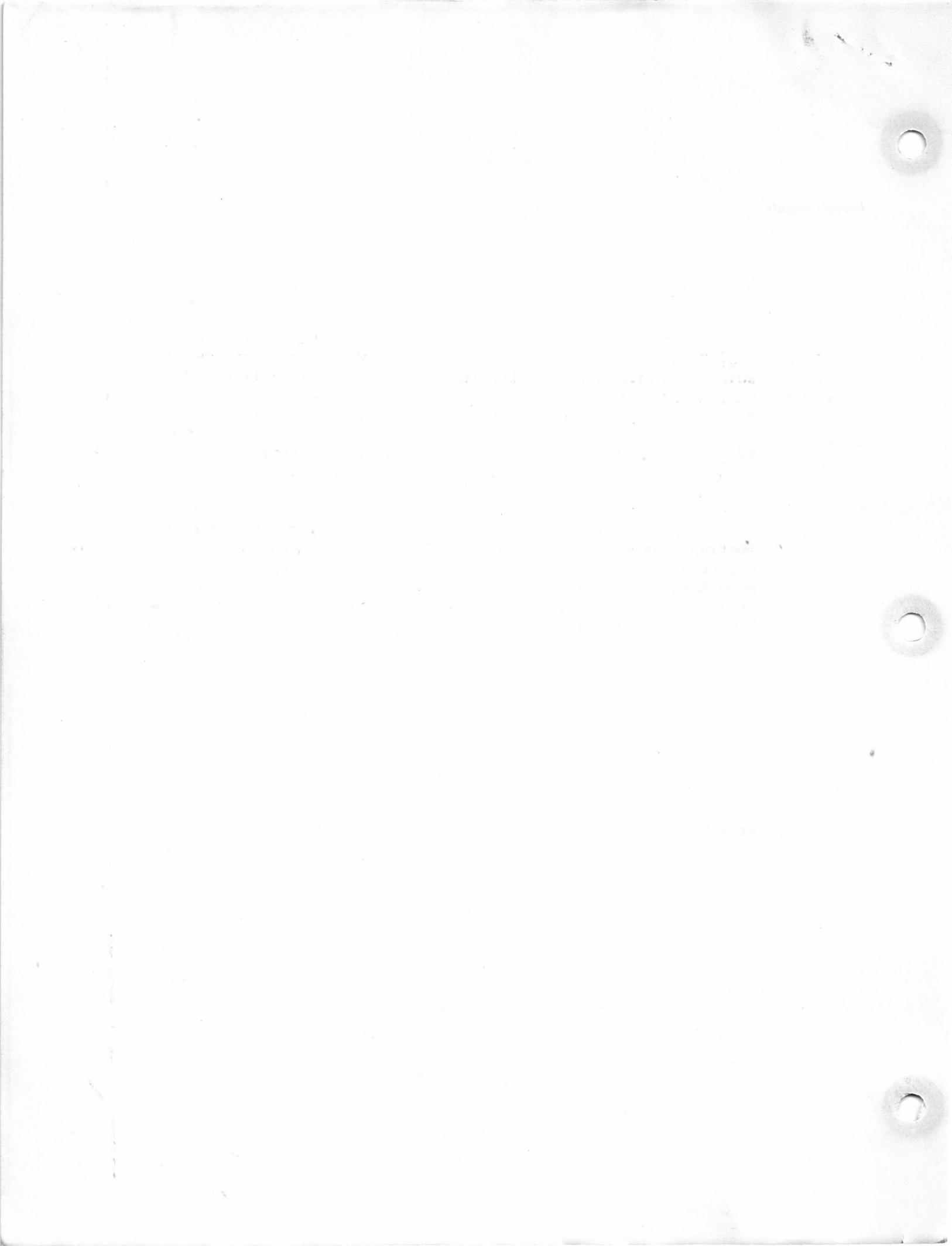
The Faculty Senate voted to recess at its November 14th meeting, and to continue consideration in Executive Session of the Report of the Hearing Committee on the case of Linda G. De Pauw, Associate Professor of American History, Department of History, at 4:00 p.m., Friday, November 21, 1975, in the Faculty Conference Room, 6th Floor, Lisner Hall.

Robert Gebhardtsbauer
Secretary

Attachment

THE
GEORGE
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UNIVERSITY

Washington, D.C. 20006



November 18, 1975

RE: DE PAUW CASE

PROCEDURES FOR REVIEWING THE TESTIMONY AND
EVIDENCE PRESENTED TO THE HEARING COMMITTEE:

1. Transcript of testimony (7 Volumes), plus exhibits, has been placed ^{again} in Closed Study Room No. 351, Third Floor, Library, which has been reserved through November 21st. Two copies of the transcript are available which may not be removed from the room.
2. Two keys to Room 351 are available at the Circulation Desk, Ground Floor of the Library. A list of Senate members entitled to have access to the testimony is on file and a faculty ID card will be required to obtain a key.
3. The Circulation Desk hours are: 8:30 a.m. to 10:00 p.m. If a faculty member wishes to obtain a key at a different time, he/she must contact Miss Sharon Lincoln or Mr. Jonathan Melegrito, Circulation Desk, to make special arrangements.

THE GEORGE WASHINGTON UNIVERSITY
Washington, D. C.

The Faculty Senate

November 5, 1975

The Faculty Senate will meet on Friday, November 14, 1975, at 2:10 p.m., in the Faculty Conference Room on the sixth floor of Lisner Hall.

AGENDA

1. Call to order

2. Minutes of the regular meeting of October 10, 1975

3. Old Business:

Reintroduction and further consideration of Resolution 73/7, "A RESOLUTION APPROVING REVISIONS TO THE FACULTY CODE AND ORDINANCES," Professor Russell B. Stevenson, Jr., Chairman, Professional Ethics and Academic Freedom Committee

4. Reports:

Report on Senate Resolution 74/11, "A Resolution to Increase the Input of the Faculty in the Budgetary Process," and Senate Resolution 74/12, "A Resolution to Increase the Input of the Faculty in the Budgetary Process," Professor John A. Morgan, Jr., Chairman, Executive Committee

5. General Business:

Nomination for appointment by the President of Professor Arthur D. Kirsch, Chairman, Athletics Committee, to the Smith Center Advisory Committee

6. Brief Statements

7. Executive Session: Report of Hearing Committee in the case of Linda G. De Pauw, Associate Professor of American History, Department of History

8. Adjournment



Robert Gebhardtbauer
Secretary

THE GEORGE WASHINGTON UNIVERSITY
Washington, D. C.

The Faculty Senate

October 23, 1975

There will be a Special Meeting of the Faculty Senate on Friday, October 31, 1975, at 4:00 p.m., in the Faculty Conference Room on the sixth floor of Lisner Hall. This meeting will be conducted in Executive Session according to the Rules of Procedure adopted at the regular meeting of the Faculty Senate on October 10, 1975. (See attachment.)

AGENDA

1. Call to order
2. A RESOLUTION TO CONSIDER THE REPORT OF THE HEARING COMMITTEE IN THE MATTER OF ASSOCIATE PROFESSOR LINDA G. DE PAUW (75/7), Executive Committee (See resolution below.)
3. Adjournment



Robert Gebhardtsbauer
Secretary

A RESOLUTION TO CONSIDER THE REPORT OF THE HEARING COMMITTEE IN THE MATTER OF ASSOCIATE PROFESSOR LINDA G. DE PAUW (75/7)

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY:

That the Faculty Senate adopts the report and findings of the Hearing Committee in the matter of Linda G. De Pauw, Associate Professor of American History, Department of History

Executive Committee of the Faculty Senate
October 7, 1975

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THE GEORGE WASHINGTON UNIVERSITY
Washington, D. C.

RULES OF PROCEDURE FOR THE SPECIAL MEETING OF THE
FACULTY SENATE ON FRIDAY, OCTOBER 31, 1975, AT 4:00 P.M.,
TO ACT UPON THE REPORT OF THE HEARING COMMITTEE IN THE
CASE OF LINDA G. DE PAUW, ASSOCIATE PROFESSOR OF AMERICAN
HISTORY, DEPARTMENT OF HISTORY

1. The proceedings will be held in Executive Session.
2. The parties will be invited to submit written arguments (by counsel, if desired) not to exceed 20 pages no later than 5:00 p.m., October 27, 1975, for distribution to Senate members.
3. The parties will be invited to present oral arguments (by counsel, if desired) before the Senate not to exceed 20 minutes.
4. Members of the Senate will be permitted to address questions to those persons presenting written or oral arguments for as long a period as the members find necessary.
5. At the conclusion of questions, all persons, other than elected and ex officio members and Senate staff, shall leave the room.
6. The Senate will then deliberate "off the record" and reach its conclusion on the Report of the Hearing Committee.
7. All voting will be by secret ballot.
8. The action of the Senate will be submitted to the President for transmission to and final disposition by the Board of Trustees.

Executive Committee
of the Faculty Senate
October 7, 1975

Adopted October 10, 1975, by the Faculty Senate

